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TALENT WINS!

RETHINKING YOUR RECRUITING & RETENTION STRATEGIES

THE

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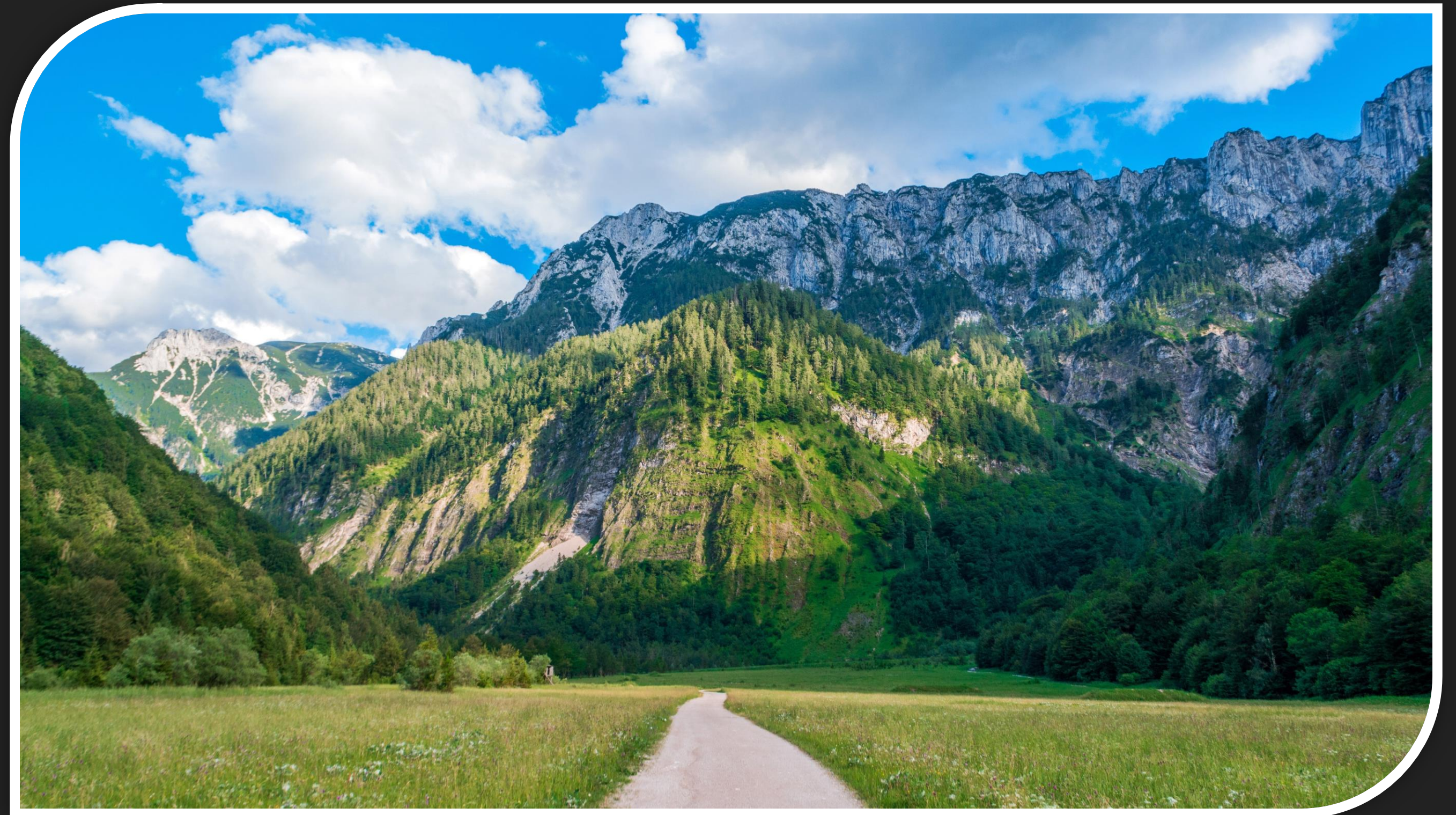
FOR TALENT



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WHAT'S SHAPING THE TALENT LANDSCAPE?

- COVID-19
- SOCIAL
- INDUSTRY
- ECONOMIC
- LEGISLATIVE
- DEMOGRAPHIC



WHAT'S YOUR FOUNDATION?



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LEADERSHIP MATTERS



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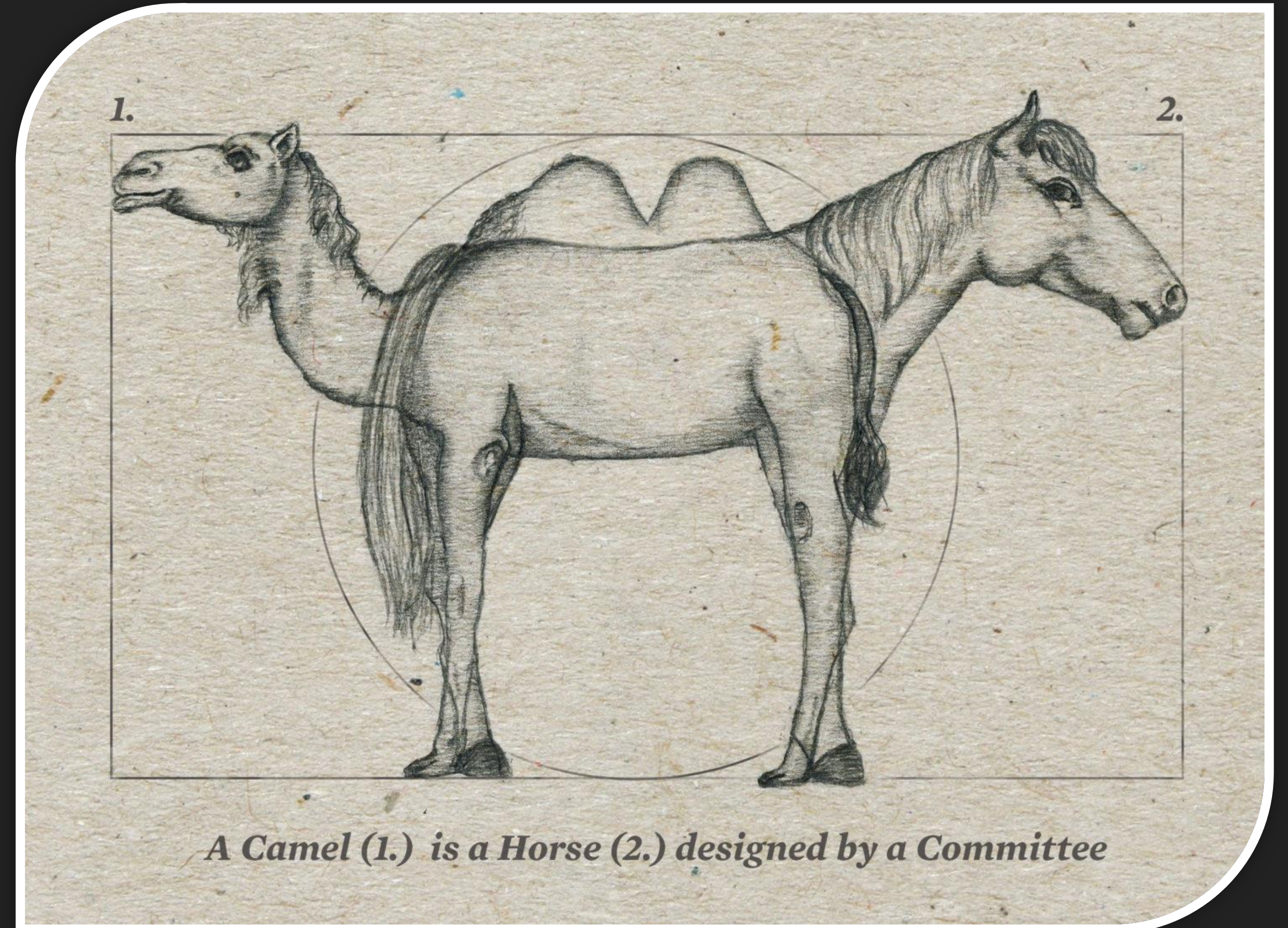
THE RULE OF 4



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THE RULE OF 4

- ▶ 4 interviewers provide 86% confidence
- ▶ +1% for each additional interviewer (7 interviewers only gets you to 89%)
- ▶ Reduced time to hire to 47 days from 90-180



WHAT'S YOUR EMPLOYER BRAND?



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RETENTION STRATEGIES



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BE

COURAGEOUS



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**"THE IMPEDIMENT TO ACTION
ADVANCES ACTION. WHAT
STANDS IN THE WAY
BECOMES THE WAY."**

Marcus Aurelius



QUESTIONS?

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