# Research Enterprise-Part 2: Sustainability through Centralized Operations (HR, Contracts, Mentorship & Leadership Development)

How are we going to help you!!!!!!!

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# **Topics**

- FERRS
- HR Centralization
- Centralized PDs
- CC 101
- PACER



## **FERRS**

- Successful implementation
- 11 sites are currently active with 4-5 additional requests
- Ranging from Data entry to IRB support
- Short term needs
- Would like to expand in 2023 to determine sustainment into FY 24



#### Research Administrative Support and Coordination Assistance Areas



#### Research Study and Clinical Trial Coordination

- IRB and IRBNet support
- Protocol development and design
- Management and analysis of clinical study data
- Coordination of research documents and procedures



#### Research Administrative Services

- VAIRRS transition and IRBNet administration support
- Reporting, technical writing, and communications
- Research oversight committee support (e.g., Full board, R&DC, SRS, IACUC)



#### Research Project Management Support

- Project management, strategic planning, and evaluation
- Standard operating procedures (SOPs), checklists, and flowcharts
- Documentation, standardization, and organization of research records and administrative documents



#### Research Education and Training Support

 Develop education and training documents, user manuals, and implementation guides









## HR Centralization

- Service Agreement Signed then pulled
- Workgroup composed of WMC and ORD has been meeting since last summer
- Developed a list of concerns and issues to address
- Goal is to keep finance on station so you can execute cost transfers and manage.
- WOC Management is a huge concern due to complexities and variances throughout the nation. Developing a workgroup



## Centralized PDs

- Data Manager complete
- Clinical Research Coordinator complete
- Committee Manager finalized
- Biological lab techs finalized and will be disseminated soon
- Statistician under review
- Data Scientist under review
- Research associate in draft
- Social scientist in draft





## CC 101

- New formula under review
- Based on number of projects, personnel, VA funding, types of committees
- Will be rolled out in a two to three year cycle
- Will require a report along with annual report
- Limitations
  - Hiring
  - Utilization of funds





A		D			U		Г	G
Research Office								
	AV	G Cost per FTE	Α		В	С	D	
AO	\$	180,000.00		1	1	1	1	
PSA	\$	65,000.00		1	1	1	1	
			<200		<400	<600	>600	
R&D (if onsite)	\$	98,000.00		1	2	3	4	
			>15 and <100		<300	<500	>500	
IRB Internal	\$	98,000.00		1	2	3	4	
IRB External	\$	98,000.00		1	1	1	1	
			>10 and <100		<200	>200		
IACUC/SRS	\$	98,000.00		1	2	3		
			<40		>40			
Grants Manager (VA Merits)	\$	98,000.00		0	1	1		
Biosafety								
Budget			<2Million		<5 Million	<15 Million	<20 Million	>20 Million
Budget Analyst	\$	98,000.00		0	1	1	1	1
Procurement tech/COR	\$	70,000.00		1	1	2	3	4
HR/Personnel			<200 Personne	ı	<500 Personnel	<800 Personnel	>800	
HR Asst. VA/WOC/IPA	\$	80,000.00		1	2	3	4	
Other Support Costs			\$0 to \$2 Millior	n	\$2 to \$5 Million	\$5 to \$15 Million	>\$15 Million	
			\$ 5,000.00	0	\$ 50,000.00	\$ 100,000.00	\$ 150,000.00	





# Example

(	Committee	Total for committees	Personnel	Personnel Amount	Analyst	Asst.	Analyst	Asst	Grants Manager	Value	Grant Mngr Amount
	s (R&D,	Amount	Value								
	IRB,										
	IACUC,										
	Projects)										
t	3	\$ 294,000	2	\$ 160,000	1	2	\$ 98,000	\$ 140,000	20.5	0	\$ -

АО	PSA	All Other	Proposed 101	Final FY22 CC101 Distribution	Change
\$ 180,000	\$ 65,000	\$ 100,000.00	\$ 1,037,000	\$ 601,158	\$ 435,842

6 of change plus 7 22 allocation	75% of change plus FY 22 allocation	100% of change plus FY 22 allocation
\$ 710,118.50	\$ 928,039.5	\$ 1,037,000.00
\$ 65,609,435.50	\$ 85,550,478.50	\$ 95,521,000.00





# Program Assistance Consultation Education Review (PACER)

- To date we have done 6
- Requested by Research Office and MCD
- Can be focused or Broad
- It is an informal visit to meet with research leadership, support staff, investigators, MC Leadership, RCO, Privacy, ISSO etc. to address questions and concerns and educate on the variety of research issues.
- Results have been positive
  - Developed relationships that continue
  - Addressed issues from policy to infrastructure
  - Brought awareness of programs and initiatives to the site





## Questions

• Hold until the end of the next presentation



